NAHA Board Meeting Minutes – August 14, 2025

Meeting called to order at: 6:02 PM

Board Members in Attendance:
Craig Bushey, Forrest Merrill, Mike Brown, Nick Lavenant, Stephanie Jeffrey, Tony Guzzo, Matt Parker, Amy McWilliams, Jared Ross, Eddy Conlon, Tory Tollefson

Board Members Absent:
Paul Snell

Guests:
Thomas Havir, Adam Malloy, Chantay Coleman, Bill Biesanz, Amanda Tomczyk-Kemp

Approval of Minutes:
Motion to approve June and July minutes by Stephanie, seconded by Eddy. Motion passed unanimously.

Financial Report:
Bill reported that most tournament registrations and deposits are now paid in full. The second largest category of expenses was for equipment and jerseys. All financial reports have been uploaded to the shared Google Drive for board review and approval.

League Reports:

- House League
    - Still seeking a few more coaches for the younger divisions.
    - Little Preds sessions ongoing
    - Learn to Play sessions are sold out with a waitlist of 30.
    - July camp hosted 32 participants; strong clinic participation across the board.
    - All preseason clinics sold out.
    - September 6th tryout planned for mini-travel team (16U division, Freedom Tournament).
- Travel Hockey
    - Thunder opening weekend: August 2–3
    - Charger opening weekend: August 9–10
    - Goalie clinics received positive feedback.
    - Initial month of practice to focus on skills, especially for 10U.
    - Concerns raised regarding overcrowded ice for 14U and HS teams.

    - 12U has no team to split with and lacks budget for solo ice - Jared, Martin, and Tory to develop a long-term plan for 12U Thunder team.

- Adult Hockey
    - ADP sold out four weeks straight and maintains strong enrollment.
    - ADL Session 34 began and has a consistent waitlist
    - SOL registration opened earlier in the week and was 65% full within 72 hours.

Coaches Committee
Committee chair changed to President (Vice President fills in if absent). Motion by Eddy, second by Mike Brown. Passed unanimously. Coaches committee to act as disciplinary committee and provide recommendations on play-up requests.

SafeSport
Female players' teams must ensure female locker room monitors are present.

Banner/Dasher Fundraising
Approved by the City and under contract. Dasher board program approved; NAHA will pay $1,500 per board. Amy to build sponsorship page and submit proposal to the board.

Website Sponsorships
Amy will update sponsor logos to include only TPH and Ice Plex. A formal proposal for future sponsorships will be drafted.

New Business

- Charger fees for the season approved: 10UA: $3,200 | 10AA: $3,050 | 12U: $3,350 | 14U A & AA: $3,300 | 16–18U: $3,300
- Community outreach opportunities discussed (school PE program, TPH players, QR-coded player cards).
- UAH Club requested funding. $5,000 allocated contingent on a clear accountability plan. Motion by Tory, second by Jared. Passed unanimously.
- Referee policy updates introduced by Stephanie. Motion by Tory, second by Jared. Passed unanimously.
- Jared proposed a formal policy for practice player fees. Formal proposal needs to be drafted to be voted on.
- In meeting, Thomas Havir asked about reduced fee for high school practices.
- Executive session held from 8:18 to 9:10. Motion in: Tory/Jared, Motion out: Amy/Stephanie.

- Bradley McDonald discussed for 14U A coaching role. Compensation and refund items noted but not voted.
- Otts approved as goalie coach at $50/hour. Motion by Jared, second by Mike.
- Eddy motioned for NAHA to take full ownership of Thunder program as the original committee running the program has disbanded. Motion passed unanimously.
- Jared motioned to appoint Paul Leigh as Thunder Director for 2025–26. Second by Matt Parker. Passed with Mike Brown abstaining.

Adjournment:
Motion to adjourn by Tory Tollefson, seconded by Jared Ross. Meeting adjourned at 9:15 PM.

Electronic Voting / Other Board Activities

- August 26: Approval of 2025–26 Thunder Budget. Motion by Tory, second by Stephanie. Abstentions: Amy McWilliams, Mike Brown, Nick Lavenant (requested more information).
- August 26: Vote on 50% discount for Thomas Havir's House League registration. Motion failed. Yes: Jared Ross, Mike Brown, and Tory Tollefson | No: Eddy Conlon, Stephanie Jeffrey, Ryan Simons, Paul Snell, Matt Parker, Craig Bushey, Nick Lavenant, and Amy McWilliams | No vote recorded: Forrest Merrill
- August 27: Guest Attendance Policy added to NAHA Bylaws. Approved by all except Forrest Merrill (no vote recorded).

Guest Attendance at Board Meetings

1. *Zero Alcohol Tolerance*

No alcohol is permitted at any time during NAHA board meetings. Any individual found in violation will be asked to leave immediately.

2. *Acknowledgment of Rules*

At the opening of each board meeting, members of the audience in attendance will be briefed on the rules and regulations governing guest participation. A verbal acknowledgment will be requested and received from members of the audience, confirming their understanding and agreement to abide by these rules.

3. *Audience Conduct*

Members of the audience are required to maintain proper decorum and may not interrupt or interfere with the proceedings of the board meeting.

- *First Offense: The Chair shall issue a formal warning.*
- *Second Offense: At the discretion of the Chair, the individual may either be asked to leave or issued a final warning.*
- *Third Offense: The individual will be directed to leave the meeting immediately.*

4. *Open Session for Members*

a. An open session for members in attendance will be provided at each board meeting.

b. Each member speaking during open session will be limited to seven (7) minutes.

c. If clarification or further discussion is required, the Chair has sole authority to yield additional time.

d. The Chair reserves the right to halt or restrict speaking time if the material presented is determined to be offensive, non-productive, repetitive, or otherwise unsuitable.